



SCENE (Sioux Center Engage Network Experience) is back for Year 2! This six-month program helps employees build meaningful relationships, become more connected to Sioux Center, and strengthen their sense of belonging in our community.

Employers have asked for more ways to help with employee retention in Sioux Center, and SCENE is designed to do just that. We're confident it will add value to your employees and business by building stronger connections, encouraging growth and deepening engagement in our community. This is open to employees of any age or tenure within your organization.

Here's what you need to know:

Event Schedule

SCENE will consist of five interactive events from January–June 2027, featuring networking, leadership, volunteering, and plenty of fun. Based on participant feedback, sessions will be held closer together in 2027 to keep connections and momentum strong.

- **Thursday, January 21, 5:00-8:00 pm** – Kickoff Event
- **Thursday, February 18, 11:30-1:30 pm** – Leadership Lunch
- **Tuesday, April 1, 5:00-8:00 pm** – Networking
- **Thursday, April 22, 1:00-5:00 pm** – Community Volunteer Project
- **Thursday, June 10, 5:00-8:00 pm** – Summer Grill Out

We encourage participants to attend all five events to get the full benefit of the experience.

Cost

- **\$300 per participant** (covers all five events, swag, food, and materials)

How Many Employees Can You Send?

New this year: Participants from our inaugural SCENE cohort are welcome to return! Returning participants do not count toward your business's new-participant allotment, but the \$300 program fee applies to all participants.

We've set participation tiers based on company size:

- Up to 50 employees → 1 participant
- 51–150 employees → 2 participants
- 151+ employees → 3 participants

There's **no application process** — simply send us the name, organization, job title email address and cell phone number of the employee(s) that you'd like to participate in this program. You know your team best, and we trust you to choose who will benefit most from this experience. **You can submit that information by clicking on the link on the website.**

 **Please submit participant names by November 17** so we can prepare accordingly.

What We Ask of Participants

To make this experience meaningful for everyone involved, we ask participants to:

- Actively participate
- Be open to networking and relationship-building
- Approach new experiences with a growth mindset
- Be willing to provide brief feedback after events

We're confident SCENE will add value to your employees and business by building stronger connections, encouraging growth, and deepening engagement in our community.

The SCENE Steering Committee

Lucas Heiberger, David Janssen, Zeke Ellis, Sarah Pemberton Haugen, Stefanie Flores, Wes Kamerman, Paul Ross, Sofia Sandbulte, Michael Storey and Barb Den Herder