



Thank you for your interest in **SCENE: Sioux Center Engage Network Experience!** Employers have asked for more ways to help with employee retention in Sioux Center, and SCENE is designed to do just that. We're confident it will add value to your employees and business by building stronger connections, encouraging growth and deepening engagement in our community. We're excited to launch this new initiative this fall and want to follow up with important details to help you plan how to utilize this as a benefit with your team. This is open to employees of any age or tenure within your organization.

Here's what you need to know:

Event Schedule

SCENE will consist of **five events**, all hosted in Sioux Center. We encourage participants to attend all five, but we ask that each commit to at least **four of the five** to get the full benefit.

- **Sept 18, 2025, 5:00-8:00 pm** – Kickoff Social at The Ridge Event Hall
- **Nov 13, 2025, 5:00-7:30 pm**– Networking Game Night (and Mini Golf!) at RJ's Indoor Golf & Bar
- **Feb 18, 2026, 11:30-1:30 pm** – Leadership Development at Children's Park Shelter House
- **Apr 23, 2026, 1:00-5:00 pm** – Community Volunteer Project (location TBD)
- **June 12, 2026** – Summer Cookout & Pickleball at the new Sioux Center courts

Cost

- **\$275 per participant** (covers all five events, swag, food, and materials)

How Many Employees Can You Send?

We've set participation tiers based on company size:

- Up to 50 employees → 1 participant
- 51–150 employees → 2 participants
- 151+ employees → 3 participants

There's **no application process** — simply send us the name, organization, job title email address and cell phone number of the employee(s) that you'd like to participate in this program. You know your team best, and we trust you to choose who will benefit most from this experience. **You can submit that information by clicking on the link on the website.**

 **Please submit participant names by July 1** so we can prepare accordingly.

What We Ask of Participants

To make this experience meaningful for everyone involved, we ask participants to:

- Commit to attending **at least 4 of the 5 events**
- Actively participate
- Be open to networking and relationship-building
- Approach new experiences with a growth mindset
- Be willing to provide brief feedback after events

We're confident SCENE will add value to your employees and business by building stronger connections, encouraging growth, and deepening engagement in our community.

The SCENE Steering Committee

Lucas Heiberger, David Janssen, Zeke Ellis, Sarah Pemberton Haugen, Emily Tuschen, Wes Kamerman, Mark Hulshof, Sofia Sandbulte, Michael Storey and Barb Den Herder